



QUALIFICATIONS FOR ELECTIVE NATIONAL OFFICERS, 2024-2026

Slated Candidate for National President: Lynn Marie Storlien-McGraw

Chapter of Initiation: Zeta Sigma, University of Wisconsin-River Falls

Year of Initiation: 1989

Education:

Bachelor of Science, Psychology, University of Wisconsin-River Falls

Professional Experience:

Sweet Pea's Floral Designs, Owner, 1995-2005; St. Catherine University, Residence Life Coordinator, 1993-1995; Loras College, Residence Hall Director, 1991-1993

Please describe any board leadership experience you have. Include information about the positions in which you served and the size of the organization being served.

In addition to serving as President of Phi Mu Fraternity and as a Trustee and Chairwoman of the Board of the Foundation, I volunteer on the Alumni Advisory Board for the University of Wisconsin-River Falls. The 15-20-member Alumni Board is part of the Alumni Association and works in collaboration with the University Advancement and Alumni Relations Departments to connect with and engage alumni and friends of the university. This board is advisory in nature.

Why do you believe that you would be an excellent member of the Fraternity's National Council (200-word count limit)?

I assisted with the implementation of Carver Policy Governance for Phi Mu and have eight years of experience on National Council utilizing this model. I have a strong understanding of Carver Policy Governance and guide National Council using this model of leadership. I have a positive working relationship with our current Council and staff. I am comfortable asking challenging questions and having difficult conversations. I know the role of National Council in achieving Fraternity goals and providing staff oversight through policy monitoring. I am a data-driven decision maker who is analytical. I have experience serving as a Trustee and have been a consistent donor and supporter of Phi Mu Foundation. My peers indicate that I am a collaborator, relationship builder and a respectful and thoughtful team member. I am connected to leaders in fraternal and university communities and understand the importance of being a Panhellenic woman and a strong fraternal partner. I have

the time and desire to serve our sisterhood. If elected to a second term as National President, I will continue to make Phi Mu a significant priority. It would be my great honor to continue serving Phi Mu as National President.

Phi Mu Experience:

National President 2022-present; Foundation Chairman of the Board/Trustee 2022-present; National Panhellenic Conference Delegate 2023-present; NPC Chairman of the Presidents 2023-present; National Vice President 2019-2022, 2014-2018; Forever Faithful Member 2005-present; Foundation 1852 Society Member 2016-2018, 2022-present; Foundation Legacy League Member 2006-2016, 2018-2022; National Panhellenic Coordinator/Chief Panhellenic Officer 2019-2020; Zeta Sigma Chapter Association Endowed Scholarship Chair 2018-present; NPC Area Adviser 2018- 2020; Financial Planning Group Member 2015-present; NPC Delegation, 2nd Alternate Delegate 2018-2019; Minnesota Greek Alumni Council Member 2016-present; Zeta Eta Facility Committee Alumna Member 2016-2022; Foundation Trustee 2016-2018; National Alumnae Membership Director 2010-2014; National Chapter Association Chairman 2008-2010; NPC Alumnae Leadership Summit Delegate 2013; NPC Alumnae Leadership Summit Co-host 2011; Regional Alumnae Officer Training Curriculum Design Committee 2011; Regional Alumnae Officer Training Lead Facilitator, UNC-Chapel Hill 2011; Leadership Academy Small Group Facilitator 2010; Twin Cities Alumnae Panhellenic Chapter Delegate 2009-2011 & 2018- 2022; Twin Cities Alumnae Chapter Vice President of Collegiate Relations 2010 & 2011; Zeta Sigma Financial Adviser 2009 & 2010; Regional Leadership Conference Co-Facilitator 2009; Zeta Sigma Chapter Association Treasurer 2008-2010; Twin Cities Alumnae Chapter Treasurer 2008 & 2009; Zeta Sigma Chapter Association Member 2006-present; Zeta Sigma Chapter Association President 2006 & 2007; Twin Cities Alumnae Chapter Member 2005-present; Twin Cities Alumnae Chapter Reference Chair 2005-2020; Zeta Sigma Chapter Adviser 2005-2008; Zeta Upsilon New Chapter Adviser, 1991-1993; Zeta Sigma Chapter Membership Director



Slated Candidate for Vice President: Kendra Edwards Pickens

Chapter of Initiation: Kappa Nu, Lambuth University

Year of Initiation: 2000

Education:

Master of Arts, Education – Administration and Supervision, Bethel University

Bachelor of Science, Interdisciplinary Studies, Lambuth University

Professional Experience:

Germantown Municipal School District, Human Resources Supervisor, 2022-Present; Assistant Principal, Forest Hill Elementary School, 2019-2022; Assistant Principal, Farmington Elementary School, 2016-2019; Adjunct Professor, Memphis Teacher Residency, 2018-2019; Instructional Coach, Memphis Teacher Residency, 2014-2016; Kindergarten Teacher, Shelby County School District, 2006-2014; Fourth Grade Teacher, Shelby County School District, 2005-2006; Phi Mu Chapter Consultant, 2004-2005

Please describe any board leadership experience you have. Include information about the positions in which you served and the size of the organization being served.

- I currently serve as a Vice President for Phi Mu Fraternity.
- Professionally, I work for a local, municipal school district. Our school board has a governance model where the superintendent is their one employee and the superintendent manages all other staff of the school district. Our school board has five members and our school district has just under 700 employees.

Why do you believe that you would be an excellent member of the Fraternity's National Council (200-word count limit)?

I was honored to be elected to National Council in the summer of 2022 and I have spent a lot of time reflecting on my time on Council. I want to be sure that I am bringing exactly what the Council needs to my position. It's hard to say if I am doing that well because I'm a person who thrives on feedback and there really is no evaluation process of council members as an individual. My goal is to be aware enough to know the needs of the Fraternity within the perimeters of my role (so an example would be using the knowledge we are given through linkage opportunities) but distant enough to work within Carver Governance. This was a transition for me two years ago but I feel that I have done this

very well. I try to see all sides, question things and push back when needed. But I also believe that I am a team player and am not argumentative to a fault. I believe that being an excellent council member takes balance and I believe that I have that balance.

Phi Mu Experience:

National Vice President 2022- present; National Collegiate Membership Coordinator 2017- 2022; National Director of Collegiate Membership 2015-2017; New Chapter Membership Coordinator 2014-2015; Colony Membership Coordinator 2008-2014; National Director of Extension 2006-2008



Slated Candidate for Vice President: Shannon Veach Gibbs

Chapter of Initiation: Rho, Hanover College

Year of Initiation: 1988

Education:

Bachelor of Arts, History, Hanover College

Professional Experience:

IT Business Relationship Manager, Toyota Industries North America, 2018-Present; Director, Service Desk and Service Management, Bell Techlogix, 2016-2018; Manager, IT Services, ITT Educational Services, 2014-2016; Director, Service Delivery, Bell Techlogix, 2011-2014; various other information technology-related positions of increasing responsibility since 1995

Please describe any board leadership experience you have. Include information about the positions in which you served and the size of the organization being served.

- I am currently serving on Phi Mu's National Council. As a member of National Council, I have taken on the added responsibility of the role of Secretary, which also makes me a member of the Phi Mu Real Estate Holding Company, which includes responsibilities for the Headquarters building.
- I have served on my Property Owners Association Board of Directors. On that board, I have served in a variety of roles, including President and Vice President, which is the position responsible for the governing documents. There are approximately 800 property owners served by this board.
- I also serve on Hanover College's Alumni Leadership Council, formerly the Alumni Board of Directors. I served a term as President of the Board of Directors, along with a term as an ex-officio member of the Board of Trustees. This group represents the interests of over 13,000 Hanover alumni.

Why do you believe that you would be an excellent member of the Fraternity's National Council (200-word count limit)?

I believe that I have been a strong contributing member to the Fraternity's National Council during the first 18 months that I have served. I prepare for meetings by reviewing materials sent out ahead of time. Since this was my first term, if I had questions, I would reach out to the person presenting the materials ahead of the meeting so I could come to the meeting better educated without taking

time away from the group. I have often volunteered for additional board work, such as working with Lynn to create a draft of the Executive Director contract for the board to review. I believe that it is important to contribute at the meeting as well as outside the meetings. If re-elected, I would continue to contribute in this way. Additionally, I have the time and desire to serve our sisterhood in this capacity, along with a willingness to put the Fraternity's needs above my personal interests.

Phi Mu Experience:

National Council Vice President 2022-present; National Collegiate Housing Coordinator 2018-2022; Convention Study Committee 2018-2019; National Director of Collegiate Operations/National Collegiate Operations Coordinator 2014-2018; National Council Nominating Committee 2016; Area I Finance Coordinator 2010-2014; Area I Operations/Finance Director 2008-2010; Advisory Council Committee 2006-2007; Rho Chapter (Hanover College) Adviser 2005-2014; Committee Chair, Rho Chapter 100th Anniversary Celebration 2013; Award: Outstanding Chapter Adviser, July 2010



Slated Candidate for Vice President: Sarah Jacobs Marks

Chapter of Initiation: Alpha Epsilon, Florida State University

Year of Initiation: 1998

Education:

Juris Doctor, St. Thomas School of Law

Bachelor of Science, Political Science and Interdisciplinary Social Science, Florida State University

Professional Experience:

Senior Manager, Corporate Compliance & Ethics, Chewy, 2023-present; Senior Analyst, Governance Risk & Compliance, Dropbox, 2020-2023; Compliance Specialist, Insurance House 2013-2015; Associate Attorney, Hightower & Partners/Powers, McNalis, Torres, & Teebagy, 2005-2009

Please describe any board leadership experience you have. Include information about the positions in which you served and the size of the organization being served.

- I have previously served on two Governance Boards. I was nominated and elected to serve on my Temple's Governance Board in May of 2018 and served until my move to Florida in July of 2021. I served as the lay leader for Leadership Development and had a staff counterpart. The temple has an operating budget of \$6 million with more than 900 families.
- Additionally, I served on an Elementary School Governance Council in Alpharetta, Georgia. I was elected as one of the two parent representatives to this Council. In this role, I had to undergo 20 hours of training by Fulton County Schools. In the same way the National Council engages in linkage, we had to collect data points from various stakeholders through surveys, round table discussions or statistical evidence (ex: attendance records, standardized test results) and use that information to develop school policies. The school had approximately 600 students and 90 staff members.
- I have continual service on several other non-governance boards, such as PTAs, Little League Associations and a homeowner's association.

Why do you believe that you would be an excellent member of the Fraternity's National Council (200-word count limit)?

My professional background in law, governance and compliance makes me a strong candidate for this role. In a professional capacity, I analyze the effectiveness of compliance controls against the evidence provided by a cross functional team owner. This has directly trained me to serve on

governance boards. I analyze data to determine whether the evidence met the ends policies (i.e., control language) daily. Additionally, I work with control owners to ensure their controls are not only effective but consistently being improved to meet current standards. I am also a barred attorney in the state of Florida and previously worked in Insurance Defense. As such, I have a great understanding of risks, liabilities, coverages and policies. I have a wide variety of experience as a Phi Mu National/Area Officer as I have served Phi Mu as a volunteer continuously since 2005. Additionally, I have served as an NPC Area Adviser since 2020. As a mother of a rising freshman and senior in high school and through working as a current Advisory Council member for both Florida Atlantic University (Membership) and Florida State University (Honor), I have a unique perspective on the many hats and pressures of today's students.

Phi Mu Experience:

Constitution & Bylaws Chairwoman 2022-present; Florida Atlantic University Membership Adviser 2022-present; Florida State University Honor Adviser 2021-present; Legacy League Member 2024-present and 2018-2021, Chairman 2021-2023; College Panhellenic Area Advisor 2020-present; 1852 Society Member 2021-2023; Ritual Task Force 2021-2023; National Volunteer Training Chairman 2019-2022; Sacramento State Chapter Panhellenic Advisor 2018 -2021; Ritual Revision Committee 2018-2020; Trestrella Co-Chairman 2018; Honor Policy & Referral Committee 2016-2019; Area Honor Specialist 2015-2019; Area Operations Finance Director 2011-2015; Atlanta Alumnae Chapter Secretary 2010-2012; Constitution & Bylaws Committee 2008-2014; Ritual Convention Committee 2008, 2010; Ritual Study Committee 2008-2010; Resolutions Committee 2006, 2010, 2018, Chairman 2010, 2022; Risk Management Educator, 2006-2010; West Palm Beach Alumnae Chapter Treasurer, 2006-2009; Area Operations Director, 2005-2006; Greater Miami Alumnae Chapter Vice President of Programming 2004-2005, Heart to Heart Chair 2003-2004; Theta Gamma Graduate Counselor 2004; Forever Faithful Member; Alpha Epsilon Chapter Membership Director



Slated Candidate for Vice President: Jennifer “Jen” Lei Wu

Chapter of Initiation: Kappa Omicron, Armstrong State University

Year of Initiation: 1992

Education:

Master of Mass Communication, Public Relations, The University of Georgia
Bachelor of Arts, English Communication, Armstrong State University

Professional Experience:

Senior Food + Beverage Manager, Delaware North Sportservice at EverBank Stadium and Daily’s Place Amphitheater, 2022-present; Assistant Director of Operations (Suites), Levy at Mercedes-Benz Stadium, 2018-July; Luxury Suites Manager, Stadium Food & Beverage to Delaware North Sportservice at Bank of America Stadium, 2003-2018; Assistant Director of Student Activities, Queens University of Charlotte, 2001-2003

Please describe any board leadership experience you have. Include information about the positions in which you served and the size of the organization being served.

- Phi Mu Foundation Board of Trustees: results-based governance model, served on the Development, Governance and Grants Committees.
- UGA Charlotte Chapter: covered general leadership as well as special events and community engagement for more than 1,000 local alumnae.
- Phi Mu Fraternity National Council (pre-governance model): served in the role for collegiate operations management for ~120 chapters and 30 volunteers.

Why do you believe that you would be an excellent member of the Fraternity’s National Council (200-word count limit)?

- Leading is about passion, commitment and willingness to serve. I am committed to our ideals and Ends Policies, and I want to invest my time in our Fraternity.
- Leading is also about trust – with people, community, self. Knowing who you are and that you can separate that when leading an organization in its best direction is critical. My preferences and what is best for the organization may not be the same thing, and I trust myself/others to commit to following the path of what is best for Phi Mu.
- I strive to be aware of and embrace other viewpoints – knowing that we each have much to learn from one another.

- I can have difficult conversations and truly hear without attacking others. I work to be a calm voice and listening ear in sometimes turbulent moments. I also focus on actively listening with a goal of understanding and moving forward.
- My professional experience enables me to focus on the end results through various lenses. Working with team members from a large range of demographics also helps me to shift my approach to engagement and understanding.
- I love Phi Mu and would work to be an ambassador for one Phi Mu.

Phi Mu Experience:

Phi Mu Foundation Emeritus Leadership Circle Host 2022-present; National Ritual Task Force Member 2021-present; Phi Mu Foundation Day of Giving Challenge Champion 2018-present; New Chapter Operations Specialist 2015-2017; Discipline Review Committee 2010-2012; Vice President for Collegiate Operations 2006-2010; Area II Operations Coordinator 2004-2006; Area II Membership Director 2002-2004; Area II Finance Director 2001; Graduate Counselor, Gamma Gamma Chapter, Fall 2000 and Mu Chapter 1998-2000; Kappa Omicron Chapter President, Treasurer, Phi Director



Petition Candidate for Vice President: Pamela Yvette Sonnier

Chapter of Initiation: Alpha Pi, University of Houston

Year of Initiation: 1990

Education:

Bachelor of Business Administration, Finance, University of Houston
Management Certification (Specializing in Strategic Planning), Southwest CUNA Management School
- Southern Methodist University

Professional Experience:

Westwood Holdings Group, Inc., Vice President, Information Security Officer 2015-present; Woodway Financial Advisors/Westwood Holdings Group, Office Manager 2011-2016; Marserve, Inc., Business Manager 2008-2011; People's Trust Federal Credit Union, Region Manager, Service Division 2005-2006; Texans Credit Union, Branch Manager & Asst. Branch Manager/Loan Officer 1996-2005/1996-1998

Please describe any board leadership experience you have. Include information about the positions in which you served and the size of the organization being served.

In my professional role as an Information Security Officer, I interact with my company's Board of Directors by participating in quarterly board meetings to discuss information security topics, compliance issues, audits and other items as related to my job function and for which they govern. I also interact with them outside of the board meetings for special projects and to follow up on action items that cannot wait until the next board meeting.

In addition to the general Board Meetings, I participate in the Audit Committee, which focuses on the compliance portion of our business and is comprised of a small number of Directors.

My firm has approximately 160 employees, seven Board of Directors, and \$16.6 billion in assets under management (as of 12/31/2023). The Board of Directors operates under a governance model.

Why do you believe that you would be an excellent member of the Fraternity's National Council (200-word count limit)?

In my professional career and in my volunteer roles, I have interacted with various types of organizations/businesses and have seen what it takes to make an organization or business

outstanding – and what can cause it to spiral downward. Like many others, I want Phi Mu to flourish and become a meaningful organization for our current membership and for those who have yet to be part of our sisterhood. I have been an active alumna member since I graduated from college and I have a great understanding of how Phi Mu operated in the past, how it operates now and the direction it wants to go in the future. With my areas of expertise in leadership, business operations, project management, strategic planning, technology, information security, financial management, etc., my skillset, coupled with that of the other dynamic women on the Council, would establish the leadership base needed to govern the Fraternity and ensure that it is successful in everything that it undertakes.

Phi Mu Experience:

National Alumnae Engagement Chairwoman 2022-present; Houston Alumnae Chapter Treasurer 2021-present, 2012-2015; Alpha Area Philanthropy Specialist 2019-2022; Northwest Harris County Alumnae Panhellenic Association Phi Mu Delegate 2016-present, Fundraising Chairperson 2017-2022, Phi Mu Alternate Delegate 2015, Panhellenic Woman of the Year 2013, Houston Alumnae Panhellenic Association Phi Mu Delegate 2003-2004; Alpha Area Collegiate Philanthropy Manager 2016-2019; Houston Alumnae Chapter Philanthropy Chairperson 2016-2020, 2011-2014; Houston Alumnae Chapter Summer Salsa Luncheon Chairperson 2011, 2012, 2018, Committee Member 2009, 2010, 2013-2017; Houston Alumnae Chapter Founders' Day Chairperson 2008, 2011, Committee Member 2012- 2015; Area III Collegiate Operations Finance Director 2008-2010, 2004-2005; Houston Alumnae Chapter President 2008, 2001-2004; Houston Alumnae Chapter Secretary 2007; Houston Alumnae Chapter Reference Chair 2006, 2007; Houston Alumnae Chapter Yearbook Chairperson 2003; Houston Alumnae Chapter Ritual Chair 2001-2003; Houston Alumnae Chapter Vice President of Programming 1995-2000; University of Houston Advisory Council 1995-2000; Phi Class President