



## **Statement on Recent Acts of Racial Discrimination and Violence**

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Phi Mu holds dear the values of love, honor and truth. In light of recent acts of racial discrimination and violence, we call on all members to educate themselves on existing privileges and support sisters and others who are hurt, either directly or indirectly, by racism. Racism and other acts of injustice are in contradiction with our Creed where we pledge to "keep our lives gentle, merciful and just," and to "esteem the inner man above culture, wealth or pedigree."

Phi Mu Fraternity strives to develop the cultural competence of our members. Now more than ever, this work is a priority and there will be more conversations and action to come. We acknowledge that this is an area of growth for us as an organization; we are committed to continuing to make positive changes.

To our Black members and friends: we see you; we hear you; we support you. The diversity of our membership makes our organization stronger. We will continue to advocate for the Black members of Phi Mu and our communities.