

Proposed 2020 Amendments
For use by 2020 Convention Delegates

CONSTITUTION
AND
BYLAWS
OF
PHI MU FRATERNITY

Adopted by action of the
National Convention

Revised July 2020

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BYLAWS

ARTICLE I – NATIONAL CONVENTION

SECTION 1. MEETINGS AND QUORUM

A. Meetings

2. Cancellation of Regular Sessions. In case of emergency, the National Council, by unanimous vote, may cancel a National Convention, provided notification of the cancellation be given to the voting body at least forty-eight (48) hours prior to the time set for the opening of the Convention. In the event of cancellation, the National Council shall provide for the conduct of necessary business, including voting by ~~mail~~ **electronic or other means**, if deemed necessary. In addition, the National Council, in its sole discretion, may change the previously announced location and/or date of any National Convention; in such event, notice of the change and the new location and/or date of said National Convention shall be given by written notice at least ten (10) days prior to the new scheduled opening date of said National Convention.

ARTICLE II – OFFICERS OF THE FRATERNITY

SECTION 3. ELECTIVE AND APPOINTIVE NATIONAL OFFICERS

2. Method of Election

- c. There shall be no nominations from the floor **or write in candidates**.
- d. Election shall be by ballot **or other electronic platform as determined by the Executive Director**. If (i) there is only one candidate for President and/or (ii) the number of candidates for Vice Presidents equals the number of vacancies, the ballot for such National Office(s) may be waived by a majority vote of the Convention body.

SECTION 5. OTHER OFFICERS OF THE FRATERNITY

- A. The following officers ~~shall be proposed~~ **are selected** by the National Headquarters staff ~~and approved by the National Council~~:
 1. Alumnae Chapter ~~Liaison~~ Specialists
 2. Area Collegiate Directors
 3. Area Collegiate Specialists
 4. National Academic Excellence Chairwoman
 5. National Alumnae Chapter ~~Liaison~~ Chairwoman
 - ~~6. National Alumnae Chapter Resources Chairwoman~~
 6. National Alumnae Chapter Enrichment Specialist
 7. National Alumnae Chapter Extension Specialist
 8. National Alumnae Communications Chairwoman
 9. National Alumnae Coordinator
 - ~~10. National Alumnae Ideation Chairwoman~~
 10. National Alumnae Engagement Chairwoman
 11. National Alumnae Initiation Process Chairwoman
 12. National Assessment and Evaluation Chairwoman
 13. National Collegiate Enrichment Coordinator
 14. National Collegiate Finance Coordinator

15. National Collegiate Housing ~~Chairwoman~~ Coordinator
16. National Collegiate Membership Coordinator
- ~~17. National Collegiate Officer Training Chairwoman~~
17. National Collegiate Operations Coordinator
18. National Extension Chairwoman
19. National Panhellenic Coordinator
20. National Harm Reduction and Prevention Chairwoman
21. National Historian
22. National Honor Policy Coordinator
23. National Housing Chairwoman
24. National Leadership & Curriculum Development Coordinator
25. National Leadership and Special Projects Chairwoman
26. National Member Development Chairwoman
27. National Music Chairwoman
- ~~28. National Panhellenic Conference Alternate Delegates~~
29. National Philanthropy Coordinator
30. National Phi Mu Officer Academy Chairwoman
31. National Provisional Member Education Chairwoman
32. National Ritual Coordinator
- ~~33. National Volunteer Development Chairwoman~~
34. National Volunteer Training Chairwoman
35. Other officers necessary to the effective administration of the Fraternity

- C. The chairwoman and members of the Nominating Committee, and the Honor Policy and Referral Committee and ~~Collegiate Advisory Committee~~ shall be appointed by the National Council.

ARTICLE III – THE NATIONAL COUNCIL AND THE NATIONAL EXECUTIVE COMMITTEE

SECTION 1. NATIONAL COUNCIL

C. Duties

6. Delegate to the Linkage ~~National Council Projects~~ Committee powers or duties to be exercised or performed under the control and direction of the National Council; the delegated powers shall be listed in the *Standing Rules and Procedures*.

SECTION 3. NATIONAL COUNCIL PROJECTS COMMITTEE

- A. Composition. The Linkage ~~National Council Projects~~ Committee shall be composed of three Vice Presidents ~~not serving on the National Executive Committee and the National Panhellenic Conference Delegate~~.
- B. Meetings. The Linkage ~~National Council Projects~~ Committee will meet as requested by the National Council.

ARTICLE VIII – COLLEGIATE CHAPTERS, SELECTION FOR MEMBERSHIP, INITIATION

SECTION 1. ESTABLISHMENT OF COLLEGIATE CHAPTERS

- A. New Chapters. A collegiate chapter of Phi Mu Fraternity may be established by the Fraternity through the granting of a charter to an already established group meeting the Fraternity's requirements or to a newly established group ~~established through colonization~~.
- B. Installation of a Collegiate Chapter
 - 2. Charter Members. All those whose names appear on the petition or all those in the newly established ~~colonization~~ group shall be initiated as charter members, provided they have fulfilled the requirements set forth in Section 2.E of this Article.

SECTION 2. MEMBERSHIP

- A. Collegiate Membership
 - 1. Definition. A collegiate member is any initiated member who is a regularly matriculated full-time undergraduate student at a college or university where there is a collegiate chapter of Phi Mu. The definition of regularly matriculated full-time undergraduate student status shall be determined by the definition of matriculation established by that particular college or university. Any exception to any provision in this paragraph requires the approval of the Area Officer.
 - 3. Good Standing. A collegiate member shall be considered to be in good standing if she:
 - d. Is not on disciplinary probation to the Fraternity or to the college or university.
 - 4. Interim Collegiate Membership Status. A collegiate member in good standing may be granted Interim Collegiate Membership Status for up to one year for one or more of the following reasons:
 - a. Personal health problems
 - b. Personal or family emergency
 - c. Off-campus degree requirements
 - d. Enrolled as a part-time student

Permission of the National Headquarters staff is required, after approval of the Chapter President by a two-thirds (2/3) vote of the chapter and by the Chapter Adviser. A collegiate member who has been granted Interim Collegiate Membership Status shall be responsible for all national financial obligations during the period of her interim status.

- B. Eligibility for Membership. Any woman shall be eligible for collegiate membership provided the following conditions are met:
 - 1. She is a regularly matriculated full-time undergraduate student at a college or university where there is a collegiate chapter of Phi Mu. Any exception requires the approval of the National Headquarters staff.

E. Initiation

1. Initiation of a prospective collegiate member.

a. Requirements for Initiation. The prospective collegiate member shall:

- (1) Be a **regularly matriculated full-time** undergraduate student, with scholastic standing at least equal to the minimum requirements of the college or university. Any exception requires the approval of the National Headquarters staff.

SECTION 3. COLLEGIATE CHAPTER OFFICERS

A. Chapter Officers

1. Elective Officers

- a. The elective officers shall be: President, Vice President, Provisional Member Director, Membership Director, Secretary(ies), Treasurer, **and** Panhellenic Delegate, **and Honor Chairwoman**.

~~d. The Honor Committee shall be comprised of four members of the Executive Committee.~~

3. The Appointive **Chairwomen Chairmen**, appointed by the President and confirmed by the Executive Committee, shall be:

- a. Campus Activities
b. **Property House** or Furniture and Maintenance (where applicable)

B. The Duties of the officers shall be described fully in the *Standing Rules and Procedures*. The Area Officer must approve the duties of additional elective officers established according to Section 3.A.1.b. of this Article.

7. The Panhellenic Delegate shall be responsible for the presentation and interpretation of Panhellenic policies to the chapter.

8. **The Honor Chairwoman is responsible for overseeing the Honor process for the chapter and working with Honor Committee to promote the positive wellbeing of all members.**

~~89.~~ The Executive Committee shall:

~~910.~~ The Appointive Officers, appointive Committee **Chairwomen Chairmen** and Standing Committees shall function according to duties listed in the *Standing Rules and Procedures*.

C. Standing Committees. Each chapter shall have at least the following committees:

8. **Property House** (where applicable)

SECTION 5. CHAPTER OBLIGATIONS

B. Chapter Finances

2. Housing and Decorating Fee. Each collegiate chapter shall include in its fees a Housing and Decorating Fee.
 - a. Each collegiate and provisional member shall be required to pay a Housing and Decorating Fee as outlined in the *Standing Rules and Procedures*. ~~within one year of Initiation. The fee and payment schedule plan shall be determined by each chapter, based on campus and chapter housing needs. The minimum amount shall be \$75 and the maximum shall be \$500. Any exception requires the approval of the National Executive Committee.~~
- C. Required Residence in the Chapter **Quarters House**. On a campus permitting chapter **quarters house** living, a member of a collegiate chapter is required to room and board (if applicable) in said chapter **quarters house** for a minimum of two (2) semesters or three (3) quarters (space permitting). Each member living in the chapter **quarters house** shall sign a room contract comparable to and consistent with that signed by students living in college- or university-operated housing. Any exception to this provision must be requested in writing and requires the written approval of the National Headquarters staff.

SECTION 8. CHAPTER BYLAWS

- A. Collegiate chapters shall enact other and further bylaws not provided for herein which are consistent with the *Phi Mu Fraternity Constitution and Bylaws* and the *Standing Rules and Procedures*. Chapters **with quarters** must use the "Guidelines for Bylaws in Chapter Housing" provided by the National Headquarters Housing Department ~~and it may not be altered.~~

ARTICLE IX – THE HONOR PROCESS ~~DISCIPLINE AND DISMISSALS~~

SECTION 2. ~~ACCOUNTABILITY DISCIPLINE~~ OF PROVISIONAL MEMBERS

- A. Probation. A provisional member of a collegiate chapter may be referred to the Honor Committee ~~placed on probation~~ for any of the following reasons:
 - C. Refusal to remove probation. If two-thirds (2/3) vote of the chapter **Executive Committee** to remove probation is not obtained, the pledge shall be broken.

SECTION 3. ~~ACCOUNTABILITY DISCIPLINE~~ OF COLLEGIATE MEMBERS

- A. Probation
 1. A member of a collegiate chapter may be referred to the Honor Committee ~~placed on probation~~ for any of the following reasons:
 3. Status of a Member on Probation
 - a. A member on probation is not in good standing as defined in the *Standing Rules and Procedures*.
 - ~~b. The badge and certificate of membership of the member on probation shall be surrendered to the President and/or Chapter Adviser of the chapter at the time the probation status is imposed.~~

SECTION 4. ~~ACCOUNTABILITY DISCIPLINE~~ OF ALUMNAE MEMBERS

SECTION 5. STATUS AND PRIVILEGES IN DISMISSAL OF MEMBERS

- E. Any provisional, collegiate or alumna member against whom any **disciplinary** action is being taken pursuant to the provisions of this Article shall first be given reasonable written notice of the proposed **disciplinary** action. Such notice shall include a statement of the proposed **disciplinary** action and a statement of the reason advanced in justification of the proposed **disciplinary** action. No **disciplinary** action shall be taken unless the member has first been provided with an opportunity to appear before the person or persons empowered to impose the **disciplinary** sanction and has been given an opportunity to defend herself and to present evidence in her behalf.

SECTION 6. ACCOUNTABILITY ~~DISCIPLINE~~ OF COLLEGIATE AND ALUMNAE CHAPTERS

ARTICLE XI –PHI MU POLICY

SECTION 3. RISK MANAGEMENT POLICY ~~ALCOHOL~~ Members and chapters shall follow all policies listed in the *Standing Rules and Procedures*.

~~**SECTION 4. HAZING.** Members and chapters shall follow all policies listed in the *Standing Rules and Procedures*.~~

~~**SECTION 5. DRUGS.** Members and chapters shall follow all policies listed in the *Standing Rules and Procedures*.~~

SECTION 46. NON-DISCRIMINATION. Phi Mu Fraternity is a women's organization that promotes diversity and does not discriminate based on race, color, religion, citizenship, ethnic background, age, disability, parental or marital status or sexual orientation.